

**MINUTES OF THE RCEA EXECUTIVE COMMITTEE MEETING**

**RCEA Office, 5300 Canotek Road, Suite 100, Ottawa, ON**

**September 12, 2018**

**5:00 p.m.**

**Members Present and Absent:**

<b>NRC:</b>		Present	Absent
Fraser, Cathie	President, RCEA		√
Zaluski, Marvin	1 <sup>st</sup> Vice-President, DT, M-50	√	
Lévesque, Michelle	2 <sup>nd</sup> Vice-President, Montreal	√	
Holbrook, Bernard	Treasurer, M-36, MSS, Ottawa	√	
Birt, Michael	AST, U-89	√	
Fletcher, Shaun	AERO, M-2		√
Hewitt, Daniel	DFS, M-4		√
Lussier, Steve	KM, M-55		√
Pelletier, Cara	HHT, M-54	√	
Peter, Bobby	AEP, M-50		√
Robertson, Sandra	AERO, M-13		√
Toll, Floyd	EME, M-12		√
Whetter, Allan	ASPM, M-6		√
Bricault, Kevin	Boucherville		√
Cloutier, Martin	Edmonton	√	
Condie, Janet	Saskatoon	√	
Desjardins, Véronique	Boucherville	√	
Doucet, Jacques-Andre	Fredericton		√
El Bahh, Bouchaib	Charlottetown	√	
Fahlman, Jason	Vancouver	√	
Gallant, Jeffrey	Halifax	√	
Macfarlane, Michelle	Oakville		√
Santos, Nelson	London		√
Simard, R.-Michel	Saguenay	√	
Thompson, Shannon	Winnipeg		√
Todd, Andrea	Saskatoon	√	
Tom, Roseanne	Montreal	√	
Walsh, Doug	St. John's	√	
Webber, Ralph	Penticton	√	

The meeting was called to order at 5:00 p.m. Marvin Zaluski, chaired this meeting.

1. **Approval of Agenda of the Executive Committee Meeting of September 12, 2018**

**MOTION:** “That the agenda of September 12, 2018 be approved.”

Moved by B. Holbrook, seconded by C. Pelletier.

**Approved**

2. (a) **Approval of the Minutes – Executive meeting June 13, 2018.**

**MOTION:** “That the minutes of June 13, 2018 be approved.”

Moved by C. Pelletier, seconded by M. Birt.

**Approved**

(b) **Business arising from the Minutes of June 13, 2018.**

The RCEA Boardroom television has been purchased. The office is still needing to purchase a portable stand.

3. **President's Report – M. Zaluski**

Cathie sends her apologies as she is unable to attend tonight's meeting. She is on business travel to Calgary with Joan Van Den Bergh.

**Bill-65 Survey:**

The Government of Canada made a commitment to Canadians to help ensure the federally regulated workplaces, including Parliament Hill, are free from harassment and violence. The government is taking the next step toward a strengthened federal framework to protect workers and support employers.

The Federal Government is consulting with Canadians to hear their opinions on the proposed regulatory framework for Bill-65 through online consultation. The survey wants to know what employees, labour organizations, employers, Public Servants and Canadians think about the proposed regulations, which help shape and influence the new framework should Bill-65 become law.

The on-line survey is open until October 5, 2018. The survey can be found on the RCEA website. [www.rcea.ca](http://www.rcea.ca)

**AGM:**

Stewards must have their annual reports in to Shelagh as of today. There are currently 9 out of 26 reports submitted. If you have not done so, please send your report to Shelagh as soon as possible.

12 regional stewards have asked to attend the AGM.

The AGM will be streamed live with a link provided in the AGM information package and questions will be through an on-line link during the broadcast. Baldwin A/V will facilitate the AV for the AGM, this company was previously used for the AGM at the Stonehouse.

**Auditor 2018:**

The audit was completed the week of August 14, 2018, by auditors, McCay-Duff. It will be

discussed in the Treasurer's Report.

**New Member Benefits:**

The RCEA website has a list of benefit providers that members can use. The newest is Mark's Work Warehouse with a 10% off card. Some of the other benefit providers are Budget, Francis Fuels, Johnson Insurance, Quality Inn. We encourage members to visit the RCEA website and take advantage of these offers.

**National Joint Council seminar will be in Montreal Sept 18-21, 2018:**

Cathie, Joan Van Den Bergh and Michelle Levesque will be attending the NJC Seminar. During the week there will also be a full council NJC meeting and Bargaining Agent meeting. Cathie and Joan will visit members at Royal Mount at noon on Friday September 21. Thank you to Michelle Levesque and Rosanne Tom for organizing this meeting.

**4. Finance Committee: – B. Holbrook**

a. Treasurer's Reports: Nos. 12 and 1

B. Holbrook presented the Treasurer's Reports No. 12 (June 2018) and No. 1 (July 2018). There were no questions regarding these reports.

b. Investment Reports: June and July, 2018

B. Holbrook presented the Investment Reports for June 2018 and July 2018. B. El Bahh asked about finding investments that will give the RCEA a better ROI (Return on investment). B. Holbrook will investigate what options are available to the RCEA for investments.

c. Auditor's Report

B. Holbrook presented the Auditor's Report. There were no questions regarding the Auditor's Report.

**MOTION:** "That the Auditor's Report be approved."

Moved by: M. Birt, seconded by M. Levesque.

**5. Management Committee Recommendations – M. Zaluski**

The Management Committee has no recommendations to bring forward.

**6. Grievance Committee Report – M. Zaluski**

There have been no new grievances filed over the summer.

We have received a grievance reply to the overpayment grievances and will be referring those to the Federal Public Service Labour Relations and Employment Board for Adjudication.

J. Van Den Bergh is scheduling meetings to deal with the cases that have resulted from the TO generic mapping exercise. The RCEA will start with two cases and see how the process works. The current classification grievance process is not applicable as these are essentially job description grievances. By starting with two strong files we are hopeful that a process that works will be identified for the remaining cases.

**7. Category and Group Committee Reports – M. Zaluski**

The OP group should be seeing the implementation of their new collective bargaining agreement (i.e. pay changes, retroactive pay, etc.) Other groups did have issues with the implementation of the collective bargaining agreement in Phoenix and Sigma, therefore we encourage members to use the online access to Phoenix, Compensation Web App, to monitor their pay and retroactive pay.

D. Walsh reported that some OP group members have started receiving their retroactive pay.

#### 8. **New Business**

There was no new business.

#### 9. **Adjournment**

Motion to adjourn: B. Holbrook

The meeting adjourned at 5:27pm.

Minutes prepared by S. Till

### **Frequently Used Acronyms**

AGM	Annual General Meeting
BAS	Bargaining Agents Side
COSH	Committee on Occupational Safety and Health
HRG	Human Resource Generalist
JCC	Joint Consultation Committee
JLP	Joint Learning Program
LLMCC	Local Labour Management Consultation Committee
MOU	Memorandum of Understanding
NCOSH	National Committee on Occupational Safety and Health
NJC	National Joint Council
PIPSC	The Professional Institute of the Public Service of Canada
PSAC	Public Service Alliance of Canada
PSLREB	Public Sector Labor Relations and Employment Board
SWOSH	Service-Wide Committee on Occupational Safety and Health
TBS	Treasury Board Secretariat
UMR	Union Management Relations Committee