

MINUTES OF THE RCEA EXECUTIVE COMMITTEE MEETING

RCEA Office, 5300 Canotek Road, Suite 100, Ottawa, ON

April 11, 2018

5:00 p.m.

Members Present and Absent:

NRC:		Present	Absent
Fraser, Cathie	President, RCEA	√	
Zaluski, Marvin	1 st Vice-President, DT, M-50	√	
Lévesque, Michelle	2 nd Vice-President, Montreal		√
Holbrook, Bernard	Treasurer, M-36, MSS, Ottawa	√	
Birt, Michael	AST, U-89	√	
Fletcher, Shaun	AERO, M-2	√	
Hewitt, Daniel	DFS, M-4		√
Lowery, Mark	CONST, M-24	√	
Lussier, Steve	KM, M-55	√	
Pelletier, Cara	HHT, M-54	√	
Peter, Bobby	AEP, M-50		√
Robertson, Sandra	AERO, M-13		√
Toll, Floyd	EME, M-12	√	
Whetter, Allan	ASPM, M-6		√
Bricault, Kevin	Boucherville	√	
Cloutier, Martin	Edmonton	√	
Condie, Janet	Saskatoon	√	
Desjardins, Véronique	Boucherville		√
Doucet, Jacques-Andre	Fredericton		√
El Bahh, Bouchaib	Charlottetown	√	
Fahlman, Jason	Vancouver	√	
Gallant, Jeffrey	Halifax	√	
Macfarlane, Michelle	Oakville	√	
Santos, Nelson	London		√
Simard, R.-Michel	Saguenay	√	
Thompson, Shannon	Winnipeg	√	
Todd, Andrea	Saskatoon	√	
Tom, Roseanne	Montreal	√	
Walsh, Doug	St. John's	√	
Webber, Ralph	Penticton	√	

The meeting was called to order at 5:00 p.m. Cathie Fraser, chaired this meeting.

1. **Approval of Agenda of the Executive Committee Meeting of April 11, 2018**

MOTION: “That the agenda of April 11, 2018 be approved.”

Moved by S. Lussier, seconded by B. Holbrook

Approved

2. (a) **Approval of the Minutes – Executive meeting January 23, 2018.**

MOTION: “That the minutes of January 23, 2018 be approved.”

Moved by F. Toll, seconded by M. Zaluski.

Approved

(b) **Business arising from the Minutes of January 23, 2017.**

The July and August Treasurers Reports and Investments totals have been fixed, Laurette sent you the revisions the day after the last meeting.

3. **President's Report – C. Fraser**

The RCEA would like to thank Mark Lowery who will be retiring in April. Steward for M-24, since 2016.

The RCEA would like to thank Jim Beasley who has stepped down as steward at DFS, U-61.

The RCEA has been very busy with numerous committees and meetings since the last update. Representing the members and the RCEA, Cathie sits on numerous committees and has attended meetings with Treasury Board and the National Joint Council including; Service Wide Occupational Safety and Health Committee, Treasury Board People Management Policy Suite Reset, Union Management Relations, Bargaining Agents Side, National Joint Council (full meeting), Union Management Consultation Committee (UMCC) on Union Dues (Phoenix), Employee Wellness and Support Program. On behalf of members meetings with NRC included several Labour relations (IRAP, PIP, Security and Use of IT) meetings and the Joint Consultation Committee.

All six collective agreements are ratified and membership voting has taken place, the RCEA office will now be proceeding with the set-up of on-line voting. Stewards please make your members aware that this is happening. At the last meeting S. Till sent or gave out posters for your RCEA/union bulletin boards. Please post them. We will also put a notice online repeatedly to make sure the word gets out.

For voting the RCEA must have current home or personal emails (not NRC email addresses) for voting on-line. If a member does not send us their personal email they will not receive a voting package. This includes votes on RCEA constitutional amendments, elections and ratification of collective agreements.

There are only two more Executive meetings before the AGM; June 13 and Sept 12.

The Executive Committee needs to start preparing. The AGM date has been chosen for Tuesday October 23, 2018. Monday October 22, 2018 will be the Executive meeting.

The management committee discussed and would like to recommend the RCEA hire our own audio/visual firm providing services for the AGM. Last year, after hours, we could not get any help from NRC when problems arose. The two years prior we had used Baldwin A/V and we had no problems.

All Agree.

Information about traveling to the AGM for regional stewards will be sent out from L. Ernst, RCEA Office Manager, in June. Please let her know as soon as possible if you will be attending. You can, or L. Ernst can, book a flight/car for you. She will pre-book a hotel here in Ottawa.

The RCEA requires all stewards to do an annual report, it will be included in the October Executive minutes. Guidelines will be sent from the RCEA office.

New RCEA auditors have been found for this year, an Ottawa based company called McCay-Duff. The annual audit will be done the second week of August and the draft audit will be available for approval at the September Executive meeting. After the Executive Committee approval, it is ready for the AGM and membership.

C Fraser has been invited to the PSAC convention in Toronto starting on April 29, 2018. While there she will be visiting the local IRAP offices in Toronto and Oakville to meet the members.

C. Fraser also been invited to attend the 2018 PAFSO Professional Conference April 19, 2018 in Ottawa.

4. Finance Committee: – B. Holbrook

a. Treasurer's Report Nos. 5, 6, 7, & 8

B. Holbrook presented the Treasurer's Reports. It is too soon to realize the exact amount of savings from the new office move, but it is certainly positive that we have saved funds coming to the new building.

Report No. 5 – Revenue showed that only \$10.50 in Dues was received in November. It was explained that the dues are recorded in the month they are received. In this case, the dues for November were received from PSPC in December and were recorded as such.

Report No. 6, 7, and 8 – There were no questions or clarifications for these reports.

Investments – Our investments are going well. We are in the process of moving some cash to investments and we will continue to do that with rolling/varying maturity dates.

5. Management Committee Recommendations – M. Zaluski

The Management Committee has 2 recommendations to bring forward.

1) As per the RCEA Constitution, Article 11.1 a)

At the beginning of each fiscal year, a \$1 dollar increase shall be applied to the monthly membership dues.

The management committee recommends that this increase be waived this year. A discussion regarding arguments for and against was had.

A vote by the Executive Committee will be held online.

2) The management committee would like to put forth a discussion on having the AGM at noon-hour instead of after hours.

It was discussed and decided to keep the AGM after hours (at 5 p.m.).

Motion: C. Fraser will request to NRC Labour Relations for the RCEA AGM to be held at M-50, with our own A/V, on October 23, 2018 at 5:00 p.m.
Moved by: B. Holbrook, seconded by: C. Pelletier.

6. Grievance Committee Report – C. Fraser

There is no grievance report at this time.

7. Category and Group Committee Reports – C. Fraser

All 6 collective agreements have been ratified.

The TO collective agreement has 90 days to implement from date of signing, January 16, 2018. The retroactive pay and signing bonus' have started to be paid as of April 4. C. Fraser is hearing of problems with implementation.

The AD, AS, and PG collective agreements were signed on February 22, 2018 and they now have 120 days to implement.

The CS collective agreement was signed on March 5, 2018, this also has 120 days to implement. The OP collective agreement was ratified on March 13, 2018 and awaiting to be signed, after Governor in Council approval.

Dates and information can be found under the specific group on the www.rcea.ca website. The new collective agreements, except for the OP, are on the website.

C. Fraser would like to thank all the bargaining teams and Joan Van Den Bergh for your tremendous dedication to this negotiation process. C. Fraser would also like to thank NRC negotiator Amy Campbell and her teams.

8. New Business

December shutdown – The MOU on December shutdown has not yet been signed, but we are in the process.

9. Adjournment

Motion to adjourn: B. Holbrook

The meeting adjourned at 6:18 pm.

Minutes prepared by S. Till

Frequently Used Acronyms

AGM	Annual General Meeting
BAS	Bargaining Agents Side
COSH	Committee on Occupational Safety and Health
HRG	Human Resource Generalist
JCC	Joint Consultation Committee
JLP	Joint Learning Program
LLMCC	Local Labour Management Consultation Committee
MOU	Memorandum of Understanding
NCOSH	National Committee on Occupational Safety and Health
NJC	National Joint Council
PIPSC	The Professional Institute of the Public Service of Canada
PSAC	Public Service Alliance of Canada
PSLREB	Public Sector Labor Relations and Employment Board
SWOSH	Service-Wide Committee on Occupational Safety and Health
TBS	Treasury Board Secretariat
UMR	Union Management Relations Committee