



# RCEA | AECR

Research Council Employees' Association  
Association des employés du Conseil de recherches

June 7, 2016

Isabelle Gingras  
Vice-President, Human Resources Branch  
National Research Council  
1200 Montreal Road  
Building M-58, Room W-103  
Ottawa, ON K1A 0R6

**RE: RCEA Bargaining Units – AD, AS, CS, OP, PG and TO**

Dear Ms. Gingras;

We are in receipt of a letter dated June 3, 2016 from the President of the Treasury Board to the Heads of all Bargaining Agents. This letter states that "All bargaining units within the core public administration and/or separate agencies that are currently on the conciliation/strike route may request to switch to either arbitration under PSLRA s. 104(1) or "binding conciliation" of all matters under PSLRA s. 182. The employer shall accept such a request, so long as it is made by no later than close of business on September 1, 2016."

Accordingly, the RCEA is requesting, in respect of all six of its bargaining units, that the dispute resolution method for the current rounds of bargaining, be switched to arbitration under PSLRA s. 104(1). For clarity, this request is made with respect to the AD, AS, CS, OP, PG and TO bargaining units.

I trust this will be satisfactory.

A handwritten signature in blue ink, appearing to read 'Joan Van Den Bergh'.

Joan Van Den Bergh  
Negotiator