



RCEA | AECC

Research Council Employees' Association
Association des employés du Conseil de recherches

November 9, 2015

The Honourable Scott Brison, P.C., M.P.
President of the Treasury Board
Treasury Board
L'Esplanade Laurier
East Tower, 9th Floor
140 O'Connor Street
Ottawa, Ontario
K1A 0G5

Dear Minister Brison:

On behalf of the membership of the Research Council Employees' Association (RCEA), please accept our congratulations on your re-election, Liberal Party majority and appointment as Treasury Board President.

The RCEA is the certified bargaining agent for six bargaining units and represents over 1700 employees of the National Research Council Canada. These bargaining units are: AD Administration Support, AS Administration Services, CS Computer Systems, OP Operational, PG Purchasing and Supply, and TO Technical.

In two open letters to public servants, September 2015 and post-election, Prime Minister Trudeau specifically identified areas of concern for public servants. Members of the RCEA share these concerns. The Liberal government clearly stated that it is opposed to the former Harper government's proposed new sick leave plan and would instead review the existing one for fairness and impartiality. The last decade of unfair federal politics has led to growing concerns of mental health in the workplace. We are hopeful that with a new Federal government and employer that compassion and trust in the workplace will be renewed.

Prime Minister Trudeau committed to "fair and balanced" labour laws. Repealing the numerous anti-labour legislations, restoring free collective bargaining, and a return to trust and respect in the public service would benefit all Canadians, not only public employees.

We are hopeful that your new government, as employer, will herald in a return to a productive and respectful public service workplace.

Sincerely,

Catharine (Cathie) Fraser
President