



RCEA | AECC

Research Council Employees' Association
Association des employés du Conseil de recherches

Severance Information Seminar

Presented by RCEA

For RCEA and PIPSC members

In the arbitral awards of June 3rd for the RCEA groups AD, AS, CS, PG and OP and for the May 1st arbitral award for the PIPSC groups RO/RCO, IS and LS, it contained the elimination of the accumulation of severance pay.

All continuing employees and term employees with at least one year of service will be entitled to severance payment of one week's pay for each complete year of continuous employment, to a maximum of thirty (30) weeks.

Employees will be provided the following options for payment of accumulated severance:

1. Immediate payment at the rate of pay of their substantive position, or
2. Payment upon termination of employment from the Council, at the rate of pay of the employee's substantive position at the date of termination, or
3. A combination of the above: immediate payment in full weeks of a portion of the accumulated severance, while banking the remainder to be paid upon termination of employment.

These options and other areas concerning the severance will be presented at the French and English seminars.

English Seminar: Monday, June 16, 4 p.m.

French Seminar: Tuesday, June 17, 4 p.m.

M-50 Auditorium

1200 Montreal Road

Ottawa, ON

613-746-9341 or office@rcea.ca for any questions.